



CONTENTS

| Foreword | 3 |
|---------------------------------------|----|
| About the Isle of Wight Foundation | 4 |
| Our Six key areas of support | 5 |
| Our key funding criteria | 7 |
| Community projects supported 2014-15 | 9 |
| Building better communities | 11 |
| Access to training and employment | 13 |
| Sponsorship – involving our employees | 15 |
| Our Foundation structure | 17 |
| Looking ahead to 2015-16 | 19 |

CASE STUDIES





Foreword

Island Roads is part of a wider network of companies within the world's leading construction and concession company – VINCI. VINCI established the first VINCI Foundation in May 2002 as part of its determination to form lasting partnerships with the local community and support those who live and work in areas where the company operates. To date there are nine VINCI trusts/foundations all over Europe which have collectively supported over 1200 projects and helped make social cohesion a reality in its local communities.

In August 2014, the partners in Island Roads launched the Isle of Wight Foundation, a charitable trust, committed to supporting projects on the Island that tackle social exclusion, supporting people to play an active part in their local community and helping them access employment and housing.

The Foundation is jointly funded by partners Ringway Island Roads, Meridiam, Island Roads and VINCI Concessions. Meridiam is a leading global, long-term investor specialising in public infrastructure (transport and social infrastructure eg schools, public buildings, utility networks and services eg water and waste management). The company has a long track record in corporate social responsibility, sustainability and community involvement.



Philip Horton Current board chairman (from 2016)

Whilst Island Roads' focus as a company will always be on the work we have been tasked with – improving the Island's roads - we recognise, through the work we do and the people we employ, that as an Island company we will be a prominent part of Island life for a 25-year period. As such, we want to be able to help the community in other ways, by enabling our staff to take time to volunteer and to fund projects that benefit the Island community.

We're delighted to bring you this, our first annual report, which outlines the achievements of those projects during our first year of the Isle of Wight Foundation. We're proud to have played a part in their success and to have made a difference to the community in which we live and work.

Philip Horton, Chairman, Isle of Wight Foundation Board

About the Isle of Wight Foundation

Island Roads is undertaking the biggest highway improvement programme ever seen on the Isle of Wight. In partnership with the IW Council, as part of the Highways PFI, Island Roads is responsible for upgrading and maintaining the Isle of Wight's infrastructure, including some 804 kilometres of roads, 756 kilometres of footways (pavements), 12,000 streetlights and a wide range of other highway assets. The majority of the upgrade is being completed over a seven-year period from 2013, but the company will then maintain the highway network at that standard for a further 18 years – meaning that it will be part of community life on the Island for 25 years in total. As such, Island Roads and the companies behind the partnership; VINCI Concessions, Meridiam Infrastructure and Ringway, are keen to play a wider role in supporting the community.

The formation of the Isle of Wight Foundation

In April 2014, the companies established the Isle of Wight Foundation – a charitable trust. Its aim – to help tackle social exclusion on the Isle of Wight through an annual grant giving programme. The Isle of Wight is a beautiful place to live and work, but behind the vast expanses of stunning countryside and coastal scenery there are pockets of deprivation. Unemployment statistics are high, particularly amongst young people and the rural nature of the Island and difficulties with transportation links leaves some communities and individuals isolated. Having worked with community representatives and having reviewed local data, the partners formed the Isle of Wight Foundation to help address these issues through community funding. Specifically, the Foundation seeks to help build better communities that encourage social integration and create opportunities for people to access training and development, to improve their life skills and opportunity for employment.

Providing opportunities through funding

In its first year, the Isle of Wight Foundation launched a grant call, offering up to £80,000 of funding to local community projects that met its criteria for supporting projects that help tackle social exclusion, whether through access to training and qualifications or building stronger communities. This total sum was allocated in amounts of between £3,000-£16,000 to not-for-profit, community or charity organisations. In addition to the financial help on offer, Island Roads employees were also linked up to the selected projects to provide additional support and expertise as part of the company's volunteering scheme. The opportunity was promoted widely in local media and through voluntary and community networks. A selection committee was also formed to choose the final projects to receive support, following an initial review of applications and potential project visits carried out by the Isle of Wight Foundation co-ordinator. The Isle of Wight Foundation was formed to help tackle social exclusion through access to employment and building better communities. Applications were sought from charity, not for profit and community interest organisations within six key areas of support:









Integration through work

Projects which support from the job market to adapt to the working world, training and support they



Training and qualification

Projects that offer basic training and guidance to limited or no qualifications to enter the working world.



Road back to employment

Initiatives that help people to reduce the factors restricting their mobility and improve the mobility of people deprived of a means of transportation, thereby allowing them easier access to employment, health care and education.



Youth and citizenship

Initiatives aimed at promoting citizenship and responsibility among young people.



Social integration

Projects to support people who are excluded from society, to help them regain self-confidence, recover a decent standard of living, accomplish day-to-day activities and integrate with society.



Access to housing

Projects that facilitate access to housing for the most underprivileged individuals to provide them with more stability. The internet can help you save time and monev!" ik to a friendly member of staff and try ir free courses at www.learnmyway.co

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SELECTION CRITERIA

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OUR KEY CRITERIA FOR FUNDING

Projects applying for funding also have to meet key criteria in order to qualify for support. These are focused around the following principles:

Integration through work

The Isle of Wight Foundation supports projects which are sustainable and can provide permanent employment or activities that benefit the Island community.

Social innovation

It also supports projects or initiatives which seek innovative solutions to tackle social exclusion.

Impact

Projects and initiatives are sought that can make a measurable impact on the community within the specified 12-month period.

Employee engagement

The Isle of Wight Foundation also funds projects with which it can link support from its employees whether providing advice, contacts, expertise, skills, training and practical, physical support and which can help develop those individuals involved.

Compliance

Any projects submitted are required to be compliant with relevant legislation and are able to evidence their constitution as charity, community or not for profit groups and their ability to manage any grant funding effectively. Certain funding criteria must also be met and restrictions apply.

During 2014-15 the Isle of Wight Foundation awarded funding to nine community projects:



GROW – Giving Residents Opportunities and Wellbeing

Helping support disadvantaged young people aged 16-25 to gain successful training, education and employment.

COMMUNITY PROJECTS SUPPORTED

IYWAC

IYWAC - Island Youth Water Activities

Helping support young people aged 7–19 who are Not in Education, Employment or Training (NEET) or who are disadvantaged or disaffected, to gain confidence, competence and fitness.



Isle of Wight Law Centre

Ensuring access to housing for homeless individuals who are not eligible to receive support from the local authority.

NITON COMMUNITY PROJECT

Niton Community Projects

Creating a multi-use community facility to promote social integration in Niton and the surrounding areas.



Storeroom 2010

Helping train unemployed people over the age of 18, with few, if any, skills - to learn a trade and gain skills and qualifications to help in their search for employment.



The Way Forward Programme

Supporting young people and adults with learning or physical disabilities to prepare for and enter employment by providing training, helping them to develop skills or securing qualifications.



UKSA – United Kingdom Sailing Association

Providing training and engagement programmes for young people who are disengaged from society, giving them training, skills and emotional resilience to overcome their personal barriers.

West Wight Sports & Community Centre

West Wight Sports Centre

Increasing opportunities for training and skills development, improving employability and IT knowledge amongst residents living in the West Wight area.

IW YMCA - Fairthorne Group



Supporting disadvantaged young people aged 19-25 to participate in a project called YMCA: Futures to help develop their self-confidence, creativity and employability

* Early in 2015, not long after the award of funding was made to IWYAC, regrettably the organisation ceased trading. All funding was returned voluntarily to the Isle of Wight Foundation.

You can read more about these projects in the case studies section (Page 21 onwards) at the end of this report.



The Island community has a population of just under 140,000, living across an area of 146.8 square miles with just over half living in the seven major towns across the Island. A quarter of all residents (26.1%) are aged 65 and over and this proportion is increasing. Just under 15% are aged 0-14 years old. For young and old alike, there are challenges as well as benefits to living on the Isle of Wight. The Island has several areas that are classed among the 20% most deprived areas in England, transportation is limited and a challenge particularly for those living in the rural areas of the Island. Social exclusion is a very real issue for people of all ages living on the Island and this in turn can be detrimental to physical and mental health, day-day living and economic wellbeing. We hope to help minimise social exclusion for the Island community by funding projects that can help build stronger communities, with more active citizens working together

and supporting those who are most vulnerable.

BUILDING BETTER COMMUNITIES



BUILDING BETTER COMMUNITIES 11|12

The Isle of Wight Foundation



Bringing communities together and helping people access employment



Unemployment can affect so much of people's lives and wellbeing. From the obvious economic wellbeing; financial stability, access to housing, to the less obvious physical and mental wellbeing, the stigma and exclusion from society.

Through the work of the IW Foundation we hope to improve social integration by funding projects that help support people to get into employment.

We help to fund projects that work with people who, for a variety of reasons, may have found themselves excluded from the world of work, whether they are long-term unemployed, on minimum social benefits, physical or mental health issues, or young people without any work experience, skills or qualifications.

ACCESS TO EMPLOYMENT



Through these projects we can help provide access to develop new skills, training and qualifications as well as developing confidence, self-esteem and life skills, helping people to rebuild their personal and professional lives.

SPONSORSHIP – INVOLVING OUR EMPLOYEES

The IW Foundation offers Island Roads employees the opportunity to make a personal commitment by sponsoring tangible, and often very innovative projects, which benefit the local community.

These sponsors form a crucial element of the work of the IW Foundation. They supplement the financial support provided by contributing their skills to the non-profit organisations supported.

Sponsors are carefully selected to marry their specific skills with those that will benefit the project and organisation involved, as well as providing the employee with an opportunity for their own personal development.

Their role can include general assistance and advice or more specialist support (e.g. Management, Communication, IT, Accounting, Commercial Strategy, Administration) or on technical aspects (e.g. safety, legal considerations, works, etc.) as well as getting involved directly in aspects of the projects where appropriate.

WHAT DOES BEING A SPONSOR ENTAIL?

Alex Tunnicliffe:

"I was sponsor for the project at West Wight Sports Centre. I had previously raised funds for this centre by taking part in the Solent Swim of 2014 so I was keen to get involved again in such a great project. The West Wight Sports Centre are now able to offer lots of different courses based at their facility which is great for the people of Freshwater and the surrounding area, especially those without access to transport. I feel this project will benefit the local community for a very long time."

Ian Saunders:

"Storeroom2010 are helping unemployed Islander's to gain qualifications to fill local skills gaps. A large portion of 2015 was spent renovating a new, and much needed training centre which was combined with a Coporate Social Responsibility event to clear up the surrounding wasteland. "It was great be a part of the Storeroom2010 team during 2015 and I was amazed by how much of a positive impact the sponsorship made. Island Roads and the Isle of Wight Foundation have sponsored a fantastic cause and my eyes have been opened to the necessity of local charity."

Maddy Clewett:

"I wanted to be a sponsor for the Isle of Wight Law Centre Rent Deposit Scheme as I saw it as a very important source of financial assistance and support for those who fall through the housing gap. Those who are deemed a low priority for rehousing often have nowhere to turn. From my own experiences of renting, I know there is a great deal of stress and expense involved in finding a suitable property and for those without income and a support network this must be even harder. Through my involvement in the scheme I felt I had been able to do something to help and to meet and hear some of the clients' success stories was very gratifying."

Alex Brown:

"Being a sponsor gave me insight into the work of local community groups and projects aspiring to improve the prospects and wellbeing of others. Meeting those involved in the project was enjoyable, I was made aware of the challenges being faced by young people and very impressed by the achievements and positive impacts made so far."

Denise Scott:

"With the IW YMCA – Fairthorne Group project the idea was to give young people aged 19-24 the chance to pitch their ideas for a new business or fundraising opportunity to a panel of key local business figures. Several ideas were pitched successfully giving the entrepreneur a real boost in developing their ideas. It was really rewarding to be involved in something that gave young people the chance to develop their talents."

Paul Herbert:

"As Chair of the Selection Committee, I have taken a keen interest in all of the community projects that the Foundation has supported and have been delighted to see first-hand the difference the funding has made to people's lives on the Island. As an Island resident, like many of my colleagues, I'm also proud to be able to support projects of this kind on the Island and to make our impact on the Island go beyond our road improvement programme."" The IW Foundation is supported by a board of Trustees and a selection committee representing all of the partner organisations. It is also supported by the crucial role of the IW Foundation coordinator who oversees the day-day implementation of the charitable trust's activities on the Island.

SELECTION COMMITTEE

The Selection Committee is responsible for reviewing the applications for funding and making recommendations to the board for future funding requests.

Paul Herbert: Chairman (Island Roads)

Michael Bulpitt: External Expert (Community Action Isle of Wight)

Roger Kimpton: (Island Roads Services)

Alan White: (Island Roads)

Alan Ransom: (Island Roads)

Nicola Vaughan: Isle of Wight Foundation Coordinator



OUR FOUNDATION STRUCTURE

BOARD OF TRUSTEES

The Board of Trustees is responsible for the general administration of the Foundation, including the approval of its annual budget and decisions on the use of funding. The 2016 Board comprises the following members:

Philip Horton: Chairman IW Foundation Board

Thierry Edmond Deau: Chief Executive Officer, Meridiam Infrastructure

Rob Gillespie: Regional Director, Ringway Infrastructure Services

Clive Pitt: CEO Fulcrum Group

Herve le Caignec: Managing Director UK, Vinci Concessions

IW FOUNDATION COORDINATOR

Nicola Vaughan

The IW Foundation Coordinator is responsible for promoting the grant funding available from the Foundation and for encouraging applications each year from community, charity and not-for-profit groups across the Island.

Nicola's role is also to oversee the initial shortlisting and presentation of applications to the selection committee. The coordinator is also responsible for facilitating the development of partnership projects in conjunction with their individual sponsors.

We have already allocated a further \$80,000 of funding to more community projects on the Isle of Wight for our 2015-16 grant year.

Aspire

Awarded funding to transform and upgrade a redundant church building into a community hub with creative workspace and access to IT, to help facilitate community entrepreneurship and encourage young people, in particular, to develop youth-led social enterprise to tackle community problems.

Bodster Equine

Awarded funding to support up to 100 individuals, aged 16+ years, lacking self-confidence or with low self-esteem, to gain qualifications and self-development skills to help their prospects of employment.



Nature Therapy – Expedition Leaders

Awarded funding to support people (aged 16 and over and not in education or employment) across the Island to secure leadership qualifications to help them gain confidence and employment.



The Way Forward

Awarded funding to train more people and provide more in-depth and longer courses. The funding will also support the training for a peer programme to assist learners with a disability.



LOOKING AHEAD TO 2015-16

Linking Carers - Island wide

Awarded funding to help carers across the Island transitioning from under 18 services to feel less socially excluded, by providing access to online support and social networking.

Independent Arts - Creative (Digital) Cafe

Awarded funding to help address older people's social exclusion by providing training in the use of touch screen and other digital technology to enable older people to connect, learn and exchange information.



Shanklin Voluntary Youth and Community Centre

Awarded funding to provide an enriched programme of activity promoting active citizenship for the young people and community of Shanklin and South East Wight.



Daisy Chain Club

Awarded funding to help provide a replacement mini bus used to provide days out for those who are elderly and wheelchair bound, helping to address isolation and loneliness.



More information on the projects and their achievements will be available in our next annual report. For up to date information visit our website http://www.islandroads.com/137-iw-foundation.





Isle of Wight Law Centre 7



RENT DEPOSIT GUARANTEE SCHEME

STATUS: CHARITY

AREA: ISLAND WIDE

BUILDING BETTER COMMUNITIES - CASE STUDIES 21/22

BUILDING BETTER COMMUNITIES - ACCESS TO HOUSING

The Rent Deposit Guarantee Scheme run by the Isle of Wight Law Centre was set up in December 2014 to help re-house homeless people that are not eligible for assistance from the local authority. Single people between the ages of 16-65, who have no dependants are not a priority for the local authority and are at a severe disadvantage when trying to find vrented accommodation that is affordable.

Those falling through the 'gaps' in the system can be referred to the Law Centre which administers the scheme and, if suitable, can be given assistance in finding accommodation in the form of a bond. The bonds are used to cover advance deposits and rents that are normally required when applying for rented accommodation, for a period of six months. A number of landlords are involved in the scheme and accept these bonds rather than cash. Over the course of the year, 34 people have been successfully re-housed. As the monies issued are 'bonds' these will be repaid by clients over the period of one year and can then be 'recycled' for use by another client.

There has been much positive feedback from those helped by the scheme including one client who said: "I would not be here now if it wasn't for the Law Centre, they saved my life and managed to get me back on track with my benefits and have helped me secure a lovely one-bedroom apartment through the Deposit Scheme. I am 61 and never thought I would be in this position, but they have helped me immensely."

RENT DEPOSIT GUARANTEE SCHEME

IW FOUNDATION SUPPORT

Grant:

£6,000 to help fund the Rent Deposit Guarantee scheme for one year.

Project lead:

Lorraine Phillips, Rent Deposit Coordinator at Isle of Wight Law Centre said: "This project has provided more opportunities for single, homeless people to access accommodation by means of a deposit/rent in advance, that may not have been an option to them before and we believe we have made a real difference to people's lives.

We are very grateful to the Isle of Wight Foundation for awarding this funding to us."



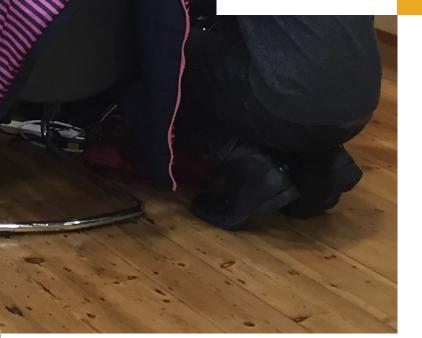




BUILDING BETTER COMMUNITIES -SOCIAL INTEGRATION

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NITON COMMUNITY PROJECTS



MULTI-PURPOSE COMMUNITY HUB

STATUS: NOT FOR PROFIT ORGANISATION

AREA: NITON AND WHITWELL

BUILDING BETTER COMMUNITIES - CASE STUDIES 25|26

BUILDING BETTER COMMUNITIES -SOCIAL INTEGRATION

Niton Community Projects was established to organise, develop and promote a flexible multi-purpose community facility providing as many services to as many people in the community as possible to help social integration within the local community.

The funding from the IW Foundation helped enable the refurbishment and repainting of the community hall. This enabled the relocation of the library and facilitated its use as a community building incorporating a wide range of activities. It is designed solely for the benefit of the residents of, and visitors to, Niton Village and surrounding areas.

Since its conversion, the community hub has seen an increase in visitor numbers of 5% at a time when library attendances nationally are declining. The library is also used by the local Niton Primary school children. The funding also helped pay for the purchase of equipment to create a community cinema, including window blinds, electric screen and projector and 20 stackable chairs. The cinema has been one of the keys to the success of the building, proving a popular attraction for the community, allowing older people in particular to come to a cinema locally rather than having to travel into Newport. It has also helped provide an ongoing source of funding for the upkeep of the building as well as showcasing the space to attract more people to use the hall and library facilities.

The building is also used for yoga classes with increasing class numbers and a hugely popular fortnightly Digital Inclusion Project – teaching older residents to use IT. Starting with four students this number has now risen to 12, with many in their eighties. The hall space is also used for parish council and other meetings.

MULTI-PURPOSE COMMUNITY HUB

IW FOUNDATION SUPPORT

Grant:

£14,953 to help fund the upgrading of the building as a multi-purpose community hub

Project lead:

Eleanor Bowen, Niton Community Projects said: "Since we met, we have started the community cinema using the funding from the Isle of Wight Foundation. It's been amazing how popular it has become to the extent we now often sell out. A number of older people have independently come up to me and said "I never thought I'd ever go to the cinema again!" That makes it all worthwhile."





BUILDING BETTER COMMUNITIES - YOUTH AND CITIZENSHIP



YMCA FUTURES

STATUS: CHARITY



BUILDING BETTER COMMUNITIES - CASE STUDIES 29|30

BUILDING BETTER COMMUNITIES - YOUTH AND CITIZENSHIP

The YMCA Futures project was designed to support disadvantaged young people aged 19-25 to give them the opportunity and encouragement to realise their true potential, become entrepreneurs and make a real difference to their community.

The funding provided by the IW Foundation has enabled teams of individuals to compete to receive £1,000 funding for their idea. The successful person or group is then mentored by vetted businesses' to turn their money into profit that will benefit local charities. Fifty per cent of profits go to local charities and the other 50% returned to the YMICA to fund future projects. The project has been designed to help improve the participant's skills which directly contribute to their employability, self-confidence and creativity.

Whilst the project has been slow to start, one of the participants in this scheme organised a charity fundraising event called the Fairytale ball raising over £1,000 for charity and providing entertainment for local children and their families. She already has a fledgling business but involvement in this scheme has boosted her efforts further. Now the YMCA Futures team are stepping up their publicity to encourage other young people to take part and will continue their scheme under the existing funding arrangement during 2016

YMCA FUTURES

IW FOUNDATION SUPPORT

Grant:

£10,000 to fund an enterprise project for disadvantaged 19-25 year olds

Project lead:

Emma Corina, Area Director at YMCA said: "the grant from the Isle of Wight Foundation enabled YMCA to help young entrepreneurs start their own social enterprise to raise funds for charity. Funds raised were distributed to Kissy Puppy, Chelsea's Wishes and Parkinson's UK. It has been a privilege for our team to work with such inspiring and creative young people, and very rewarding too, to see such a range of Island charities benefit as a result."





ACCESS TO EMPLOYMENT - ROAD BACK TO EMPLOYMENT





BREAKING BARRIERS

STATUS: NOT FOR PROFIT ORGANISATION

AREA: NEWPORT AND RYDE BASED BUT AVAILABLE TO ACCESS BY CLIENTS ISLAND WIDE

ACCESS TO EMPLOYMENT - CASE STUDIES 33|34

ACCESS TO EMPLOYMENT - ROAD BACK TO EMPLOYMENT

Founded in 2011, GROW is a joint constitution between four schemes providing temporary supported accommodation for homeless young people between the ages of 16 – 25yrs and clients within the Young Peoples Outreach Services - all of whom are disadvantaged due to various issues and situations.

The funding from the IW Foundation has helped to provide accessible IT equipment e.g. laptops, printers and memory sticks which have been used in support sessions (one-one or group) sessions) to update and complete CVs, budgeting plans and job applications. Access to free online courses have also been identified to help improve basic maths, English and soft skills whilst group sessions have helped promote community working. The funding has also helped provide for interview/work clothes and funding to attend interviews at short notice. The more informal sessions provide an opportunity for those who struggle in large formal settings due to lack of

confidence, thereby removing barriers and helping them to achieve their goals. Thirty young people have been supported through the project to date with several young people having been accepted onto college courses or into employment/apprenticeships or work trials as a result.

One young person said: "I've been looking for a job for a while but have had problems because it's hard to get access to a computer and even then it's hard to know what to say. I've been getting help to put my CV together so it looks good to an employer and with writing a letter to go with it. Based on the help I've received so far; I feel so much more confident already. I know it's just a matter of time before I find a job now."

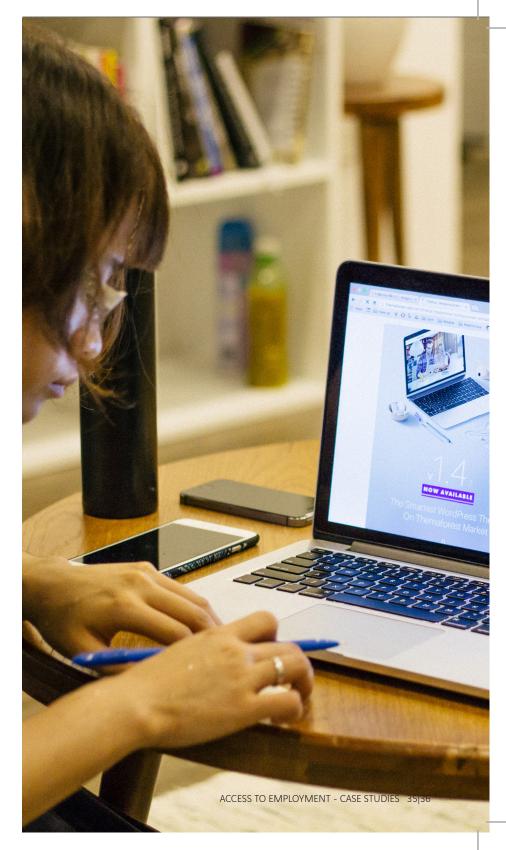
BREAKING BARRIERS

Grant:

£4,685 to help fund IT equipment to support disadvantaged young people to access employment

Project lead:

Sarah Watkinson, Support Team Leader Southern Housing Group and the GROW programme said: We were delighted to be awarded the funding by the Isle of Wight Foundation which has enabled us to purchase the equipment needed to help those seeking employment. As a result, many have gone on to find employment or further education or training and many felt that if they hadn't had access to the equipment then their chances of success would have been much more limited."





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Bringing communities together and helping prople access

ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS





SKILLS GAP TRAINING





ACCESS TO EMPLOYMENT - CASE STUDIES 37 38

ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS

Storeroom2010 started in 2014 as a Skills Gap Training project. It has been highly successful in giving young unemployed Island people 18+, with few, if any skills, the chance to learn a trade and gain qualifications to improve their chances of employment. This in turn gives many long term unemployed and young people across the Island, who often have very little in the way of qualifications when leaving school, something to put on their CV. This improves their confidence and self-esteem, encouraging them to step into the working world. They also receive practical help and advice in seeking employment. Storeroom2010 also maintains contact with Island employers to keep track of skills gaps and shortages.

The IW Foundation funding enabled Storeroom2010 to run their project for a period of one year providing training for Health & Safety, Carpentry and Joinery, Bricklaying and Electrical Work. During the year, the training was moved to separate premises, providing the option for longer opening hours, up to seven days/evenings per week.

In the last twelve months, Storeroom2010 has seen 98 learners for the NOCN (previously the National Open College Network) Level 1 Health & Safety in Construction course, four people seeking to take the CITB test to apply for a CSCS Labourers Card, 22 learners for the NOCN Level 1 Carpentry and Joinery Construction Crafts Course and 10 learners for their first aid courses. The Carpentry and Joinery students have also been carrying out social enterprise in their own time making items to sell from pallets and wood off-cuts.

During the year Storeroom2010 were also visited by NOCN and received a glowing report and they are now using the organisation as a role model and example for others.

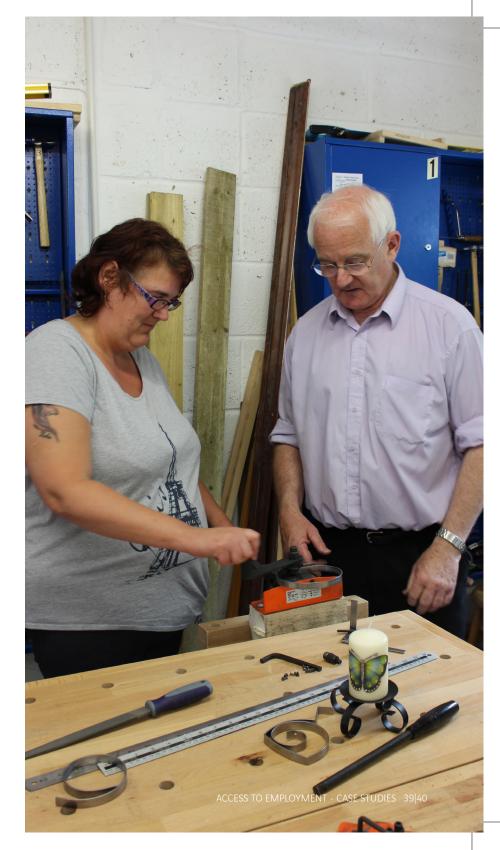
SKILLS GAP TRAINING

Grant:

£13,000 to provide training in areas where there are skills gaps in industries on the Island.

Project lead:

Wendy Miller, Storeroom2010 said: "During 2015, with the help of the Isle of Wight Foundation, we supported 237 learners and in the summer we opened our dedicated Education premises adjacent to Storeroom. Some of our learners have also participated in Social Enterprise projects to help fund the training offered."





ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS





WAT OF WARD

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THE WAY FORWARD PROJECT

STATUS: CHARITY

AREA: ISLAND WIDE BUT BASED IN NEWPORT

ACCESS TO EMPLOYMENT - CASE STUDIES 41|42

ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS

The Way Forward Project is part of the Isle of Wight based charity Osel Enterprises. The programme supports young people and adults from 12 years of age to retirement and beyond with learning or physical disabilities, people on the Autistic Spectrum and people who struggle with Mental Health conditions. They offer a 7 days a week, day, night and evening, service. The programme delivers workshops and activities Island wide helping to

deliver basic skills and training for work preparation.

With the support of the IW Foundation, the funding enabled the Way Forward Project to buy the equipment it needed; new specialist computers, keyboards, monitors, software, cameras and tablets as well as a year's subscription to ASDAN (Award Scheme Development and Accreditation Network) to start its project. The project helps encourage and motivate learners, making the learning relevant and helping them to develop skills for learning, employment and for life. Through the links with ASDAN the project also offers training and qualifications to deliver work opportunities and offer more in the way of personal social development for learners to integrate within society. Short courses included Animal Care, Environmental Studies, Expressive Arts, Food wise and Sports and Fitness.

41 learners are taking part in the ASDAN qualifications this year – every one of whom has a learning disability, autism or a mental health condition. A presentation evening has also been held to award certification to all learners.

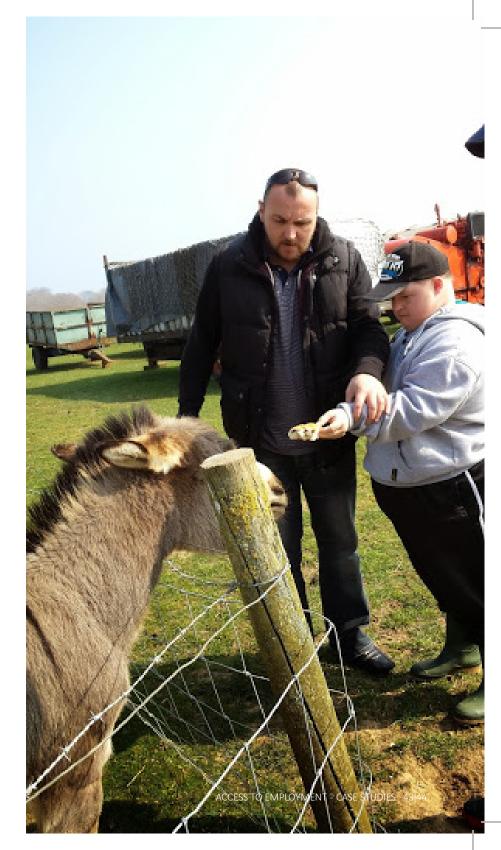
THE WAY FORWARD PROJECT

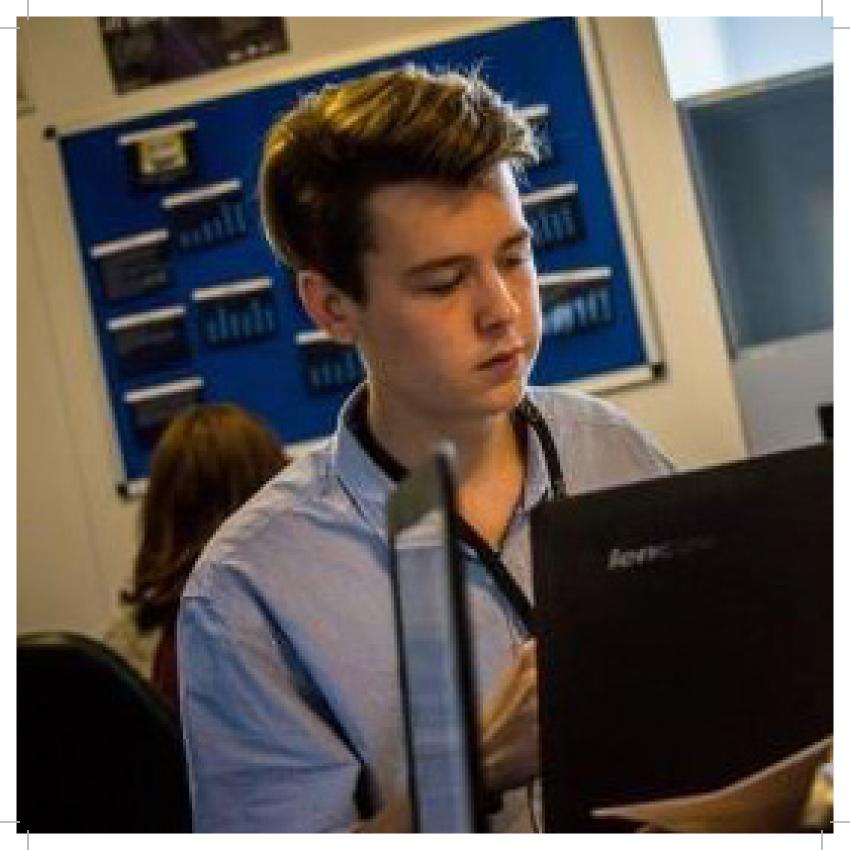
Grant:

 $\pm5{,}037$ to help fund specialist IT equipment for the Way Forward Project

Project lead:

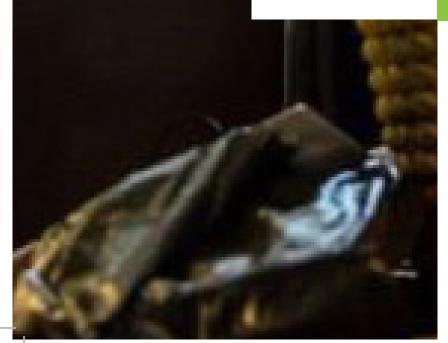
Lee White from The Way Forward said: "The funding we received from the Isle of Wight Foundation has given us the opportunity to promote personal and social development and provide opportunities for everyone to achieve. The presentation night held this year was a great success and we are so proud of everyone for taking part. Thank you to the Isle of Wight Foundation for funding this worthwhile project we are truly grateful."





ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS





YOUTH DEVELOPMENT PROGRAMME

STATUS: CHARITY

AREA: ISLAND WIDE

ACCESS TO EMPLOYMENT - CASE STUDIES 45|46

ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS

Founded in 1987, UKSA is a national youth charity offering transformational opportunities to young people. The company is based in Cowes and they focus on three key areas: Youth Development, Schools and Groups and Professional Training and Leisure Courses.

UKSA received a grant from the IW Foundation in 2015 that enabled the charity to purchase 14 laptops and a laptop trolley for use by Island young people aged 16-25 to provide support and training for those attending courses through the Youth Development and Education Department.

44 students from the Island were able to use the laptops as part of their training. All 44 students went on to achieve qualifications with 43 out of the 44 progressing to the next stage of training or into employment in water sports, yachting, boat building, hospitality or tourism. A cohort of 47 students are currently using the laptops on a daily basis as part of their studies for various sport and physical activities qualifications. UKSA also ran an Aweigh Ahead youth development programme in March 2015 for four unemployed young people from the Island. The six-week course combined on the water activities with work experience in the local community. All four participants have successfully progressed into employment and are contributing positively to the Island community.

Cam was unemployed after leaving college with no idea of what to do for work. He was recommended the Aweigh Ahead programme and was selected to take part in the six-week residential programme. The water sports boosted his confidence and through UKSA he also secured a work experience placement with Island firm Goddard's Brewery. The company were so impressed that when a vacancy became available he was offered a full-time apprenticeship position.

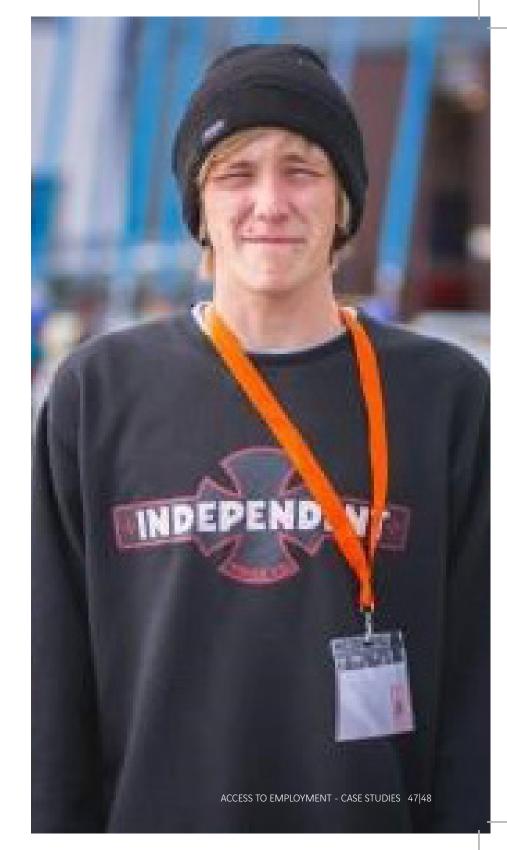
YOUTH DEVELOPMENT PROGRAMME

Grant:

 $\pm6{,}000$ to fund laptops to support young learners at UKSA

Project lead:

Simon Davies, Director of Youth Development from UKSA said. "The funding from the IW Foundation has helped us support young people from the Island some of whom have been struggling to find work and needed support and training to help them find work. It has made a huge difference to their lives and we are very grateful for the support we have received."







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> ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS





STATUS: CHARITY

AREA: WEST WIGHT

ACCESS TO EMPLOYMENT - CASE STUDIES 49|50

ACCESS TO EMPLOYMENT TRAINING AND QUALIFICATIONS

West Wight makes up approximately one third of the Isle of Wight.It is a sparsely settled area, highly rural and in some areas remarkably remote, with the greatest population concentration in the large village of Freshwater. West Wight Sport Centre promotes and supports the physical and mental health and wellbeing for the whole of the community of the West Wight area plus anyone who wishes to use the facilities Island wide.

Local feedback suggested that there was a need for IT advice, IT support for older people and IT support and training for young people wishing to improve their basic skills to increase their chances of employment. It was also identified that transport from the West Wight is difficult and expensive creating a barrier to accessing existing training available in other larger towns. Funding from the IW Foundation has enabled West Wight Sports Centre to create an up-to-date training facility from which a multitude of workshops, courses and training sessions can be run by various providers – accessible by all sections of the community. The funding has helped with the purchase of IT equipment to run the training facility including laptops, printers, WIFI upgrade software, touchscreen whiteboard, digital projector and other equipment.

The facility is increasing opportunities for training and skills development in the West Wight by improving the employability of West Wight residents, improving the IT knowledge, skill and confidence amongst older people and making training opportunities accessible and appropriate to young people living in rural, isolated West Wight.

WEST WIGHT COMMUNITY DEVELOPMENT HUB

Grant:

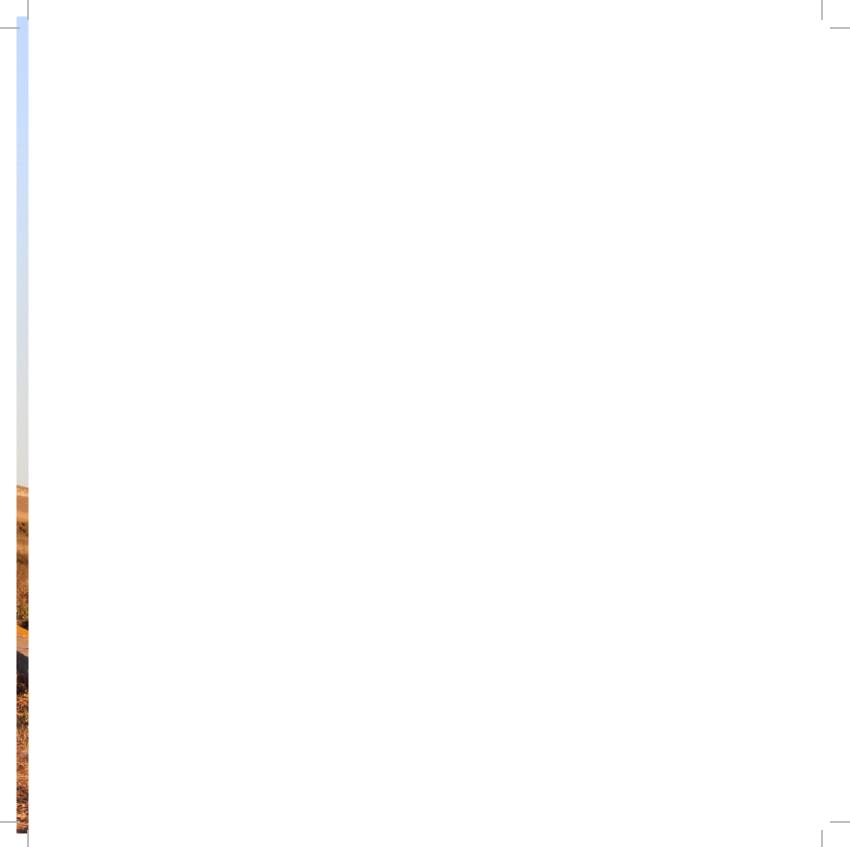
 \pm 13,524 to help fund IT equipment to create a new IT training facility

Project lead:

Clare Griffin, West Wight Sports Centre Manager said: "The Isle of Wight Foundation supported us throughout our project. The application process was straightforward (unlike many grant applications). The grant has allowed us to diversify our services beyond sport and fitness and to offer education and training opportunities to the West Wight Community."







ISLE OF WIGHT

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